

To Whom It May Concern:

In the time that our organization worked with Kenn Lucas to develop our website, there were countless times when I sat back and thought to myself how lucky we were to have found him. Aside from a high level of technical skill and attention to detail that allowed us to achieve everything we wanted from our new site, Kenn also brought an enthusiasm for the work that is extremely hard to find. He spent hours on the phone with us, working together to hammer out the best possible solutions for the effects we wanted to produce. His creativity and passion are extremely strong assets. He enjoys his work tremendously and this is abundantly clear in the quality of work he produces.

During our time working with him, Kenn also produced a fantastic full-day training from scratch for four of our employees. The training was designed to help us learn how to use the software we would need to maintain our new website. Some of the participants were less than familiar with computer technology and he showed a great knack for explaining complicated concepts to those unfamiliar with technical lingo.

We greatly enjoyed working with Kenn and would give him the highest recommendation. Please feel free to contact us for any further questions.

Sincerely,

**Jack Beck** | Manager of Program Development, China  
The Global Forum on MSM and HIV  
[www.msmandhiv.org](http://www.msmandhiv.org)